



ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023

Organization: Department of Public Works and Highways

Organization Category: National Government, Line Agency

Organization Hierarchy: Department of Public Works and Highways

Total Budget/GAA of Organization: 718,355,413,000.00

Total GAD Budget	288,871,773,574.76	Primary Sources	288,871,773,574.76
		Other Sources	0.00

% of GAD Allocation: 40.21%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
ORGANIZATION-FOCUSED ACTIVITIES									





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1	Pursuant to Republic Act 9710, "Magna Carta of Women", Section 36a, The utilization and outcome of the GAD budget shall be annually monitored and evaluated in terms of its success in influencing the gender-responsive implementation of agency programs funded by the remaining ninety-five percent (95%) budget. And in compliance to DPWH D.O. 48 s. 2011. Toolkit No. 8 GAD Audit	Lack of monitoring and implementation of GPB and gender mainstreaming in the Regional Offices	To assess the relative progress made in mainstreaming gender in all stages of project development and implementation To establish a baseline of good practices towards the achievement of gender equality in road infrastructure projects To identify critical gaps and challenges and To recommend ways of addressing them and suggests new and more effective strategies for upcoming projects.	PAP: Gender and Development (GAD) Training and various Activities	Conduct GAD Audit to 16 Regional Offices and 2 District Engineering Offices per Region	No. of Offices conducted GAD Audit with report - 16 Regional Offices and 32 District Engineering Offices conducted GAD Audit with report	1,600,000.00	GAA	DWPH Central Offices, 16 Regional Offices and 32 District Engineering Offices





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2	Pursuant to Presidential Proclamation Nos. 224, 227 and Republic Act 6949, "An Act to Declare March 8 of every year as special working holiday to be known as National Women's Day/Month." Also, Proclamation No. 1172, s. 2006 "Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW)" and Republic Act 10398 "Declaring 25 November of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children."	Gender inequality is a prevalent issue in the society, thus resulting to subordination and discrimination against women.	To strengthen capacity of the organization to empower women and gain equality in all agency program	PAP: Gender and Development (GAD) Trainings and various Activities	National Women's Month Celebration	No. of Offices conducted NWMC on the month of March and 18-Day End VAW Campaign on November 25 - December 12, 2023 - DPWH Central Office, 16 Regional Offices and 192 District Engineering Offices conducted NWMC on the month of March and 18-Day End VAW Campaign on November 25 - December 12, 2023	National Women's Month Celebration 8,890,000.00 18-Day End Violence Against Women Campaign 8,890,000.00	GAA GAA	DPWH Central Office, 16 Regional Offices and 192 District Engineering Offices





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3	The development of the GAD Agenda shall be guided by the desired GEWE outcomes and goals embodied in the MCW and other women or gender-related laws relevant to the agencies mandates; the Philippine Plan for Gender Responsive Development (PPGD) 1995-2025 and term plans on GEWE; and various international GAD-related commitments such as the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (UN CEDAW), the Beijing Platform for Action (BPfA), and the Sustainable Development Goals (SDGs). It shall also be anchored on the priorities and thrusts of the government as expressed in the Philippine Development Plan and various sectoral plans.	Lack of policies to support gender mainstreaming in the Department	To develop GAD Agenda or Department's strategic framework and plan. To achieve GEWE outcome.	PAP: Gender and Development (GAD) Training and various Activities	Procure Consulting Services for the Department's GAD Agenda (Strategic Framework and Plan)	Procurement of the Department's GAD Agenda - Department's GAD Agenda was successfully procured and established	3,000,000.00	GAA	DPWH Central Office





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4	Pursuant to Executive Order No. 340, entitled "Directing National Government Agencies and Government Owned and Controlled Corporations to Provide Day Care Services for their Employees' Children Under Five Years of Age", and Section 12, Article II of the Constitution that provides that the state recognizes the sanctity of the natural and primary right and duty of parents in the rearing of the youth for civic efficiency and development of moral character. And Republic Act 10028 also known as the Expanded Breastfeeding Promotion Act of 2009, which adopts "rooming-in" during the early days of childbirth and creation of lactation stations and breastfeeding breaks for mothers in the workplace	Nonoperational Day Care Center for the DPWH employees' children under 5 years old and No Lactation Station for the breastfeeding mothers in the Department.	To not hamper the roles and responsibilities as a parent to their children and as an employee at the same time. To give access to the lactating mother's in expressing milk at a private facility on the Department.	PAP: Gender and Development (GAD) Trainings and various Activities	Renovate Day Care Center and Construct Lactation Station in GAD Building	No. of day care center renovated and lactation station constructed - 1 operational Day Care Center and 1 Lactation Center	500,000.00	GAA	DPWH Central Office





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5	Lack of gender sensitivity awareness on DPWH employees.	Lack of capacity to mainstream gender sensitivity	To increase knowledge on gender and development among DPWH Central Office Section Chiefs. To identify gender concerns/needs underlying DPWH's mandate and within the organization	PAP: Gender and Development (GAD) Trainings and various Activities	Conduct of Gender Sensitivity Training	No. of Section Chief in DPWH Central Office trained in GST. - 162 female and male Section Chiefs in DPWH Central Office trained in GST.	714,000.00	GAA	DPWH Central Office
6	Lack of orientation/workshop and regular meetings with DPWH GFPS Execom, TWGs, Secretariats and GFPS from Regional and District Engineering Offices	Poor/ insufficient communication and dissemination to address GAD concern within DPWH Execom, TWG, Secretariats, Regional and District Offices Focal Persons	To conduct regular GAD Meetings and communication with other DPWH Offices. To share knowledge of ROs and DEOs regarding GAD practices on their respective offices and to discuss issues and concerns regarding the implementation of GAD	PAP: Gender and Development (GAD) Trainings and various Activities	Conduct of Annual General Assembly of DPWH GFPS and conduct GAD-related meetings and activities	No. of GAD Focal Persons to attend the GAD Assembly from DPWH GFPS Execom, TWG, Secretariats, Regional and DEOs - 231 GFPS attended GAD Assembly.	GAD Assembly 3,515,000.00 GAD related meetings and activities 200,000.00	GAA GAA	DPWH Region VII and DPWH Central Office





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7	Lack of capacity to prepare Project Document needed for the submission of GPB and GAD AR	Poor/ insufficient consultation with the affected stakeholders during project identification, design, implementation, monitoring and evaluation.	To conduct consultation meeting/ focus group discussion with the affected stakeholders during project identification, design, implementation, monitoring and evaluation.	MFO: Gender and Development (GAD) Trainings and various Activities	Conduct of GAD Consultation Meetings for the preparation of GPB and GAR.	No. of projects conducted consultation meetings for the preparation of project document, HGDG Box 10, 16 and 17- Approx. 10 projects per Regional Offices and 20 projects per DEOs conducted consultation meeting and prepared project document, HGDG Box 10, 16 and 17 per project	11,520,000.00	GAA	DPWH 16 Regional Offices and 192 District Engineering Offices





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8	Lack of capacity and understanding of the Project Implementers/Field Engineers on the HGDG, GPB and GAR	Lack of gender mainstreaming of the Project Implementers/Field Engineers during implementation stage.	To strengthen their understanding on how to mainstream gender and development in their fields.	PAP: Gender and Development Trainings and various Activities	Workshop/Training on Harmonized GAD Guidelines, GAD Plans and Budget and GAD Accomplishment Report	No. of female and male project implementers/field engineers train in Workshop/Training on Harmonized GAD Guidelines, GAD Plans and Budget and GAD Accomplishment Report - Total of 486 female and male project implementers/field engineers trained in Workshop/Training on Harmonized GAD Guidelines, GAD Plans and Budget and GAD Accomplishment Report	Central Office 418,000.00 16 Regional Offices 4,608,000.00	GAA GAA	DPWH Central Office and 16 Regional Offices
ATTRIBUTED PROGRAM									
9					Asset Preservation Program https://tinyurl.com/NEPGPB2023		46,275,308,946.54	GAA	Implementing Offices (Regional Offices, District Engineering Offices and Unified Project Management Office Clusters)





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10					Network Development Program https://tinyurl.com/NEPGPB2023		69,175,220,239.00	GAA	Implementing Offices (Regional Offices, District Engineering Offices and Unified Project Management Office Clusters)
11					Bridge Program https://tinyurl.com/NEPGPB2023		25,776,879,549.00	GAA	Implementing Offices (Regional Offices, District Engineering Offices and Unified Project Management Office Clusters)
12					Flood Management Program https://tinyurl.com/NEPGPB2023		78,003,428,743.22	GAA	Implementing Offices (Regional Offices, District Engineering Offices and Unified Project Management Office Clusters)
13					Convergence and Special Support Management Program https://tinyurl.com/NEPGPB2023		64,606,923,416.00	GAA	Implementing Offices (Regional Offices and District Engineering Offices)



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS

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					Local Infrastructure Program https://tinyurl.com/NEPGPB2023		4,990,157,681.00	GAA	Implementing Offices (Regional Offices and District Engineering Offices)
						SUB-TOTAL	288,871,773,574.76	GAA	
						TOTAL GAD BUDGET	288,871,773,574.76		

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Date

02/22/2023

